

**SCA Board Meeting  
July 19th, 2023**

Meeting Times:		Board Members Present:		Board Members Absent:	
Called to Order:	6:29	<ul style="list-style-type: none"> <li>Courtney Poswinski</li> <li>Amy Lazoff</li> <li>Stephanie Eddy</li> <li>Kristin Huff</li> <li>Rebecca Merritt</li> <li>Megan Chandler</li> <li>Stephanie Jamison</li> </ul>	<ul style="list-style-type: none"> <li>Catherine Collins</li> <li>Matt Hibiske</li> <li>Brandon Leffers</li> <li>Amber Lenwell</li> <li>Brian Loney</li> <li>Manuel Lopez</li> <li>Kari Rischling</li> <li>Veronica Sierra</li> </ul>	<ul style="list-style-type: none"> <li>Brian Risley</li> </ul>	
Adjourned:	8:30				
Meeting Location					
Allen County Downtown Library Meeting Room B				<ul style="list-style-type: none"> <li>Leslie Waldo</li> <li>Jason Hemphill</li> <li>Kyle and Amy Lynam</li> <li>Adam and Monica Heller</li> <li>Chris Poswinski</li> <li>Andy Pyle</li> <li>Amie Lindsay</li> <li>Janelle Hibiske</li> <li>Kevin Chandler</li> <li>Sunil Ramrakhiani</li> </ul>	

Topic	Presenter	Discussion
<b>Attendance</b>	R. Merritt	
<b>Review / Approval of Previous Minutes</b>	C. Poswinski	Approval of the June 20th Meeting Minutes
<b>Coach's Report</b>	S. Jamison	<p>We will be starting year round swim lessons. They will be once a week for 30 minutes following senior practice Saturday morning so the HS athletes can coach the lessons. They will be supervised by Coach Jackie.</p> <p>We will run a week of swim camp at Summit to kick off swim lesson season. HS athletes will run swim school with Coach Jackie overseeing the camp.</p> <p>Lane requests have been submitted to Summit for the month of August and Coach Jackie is working on September. We will be combining the Senior groups at HPB twice a week to continue the cohesiveness that we started this summer with the combined practices.</p> <p>Lane requests are being worked on by Coach Stephanie for the fall as well as during HS season. I will be requesting a 3:30pm and 4:00pm start time.</p> <p>Coaches are looking into a dryland program that we can utilize for the team. We would like to have dryland at least twice a week for the HS group.</p> <p>We have 6 athletes attending the Futures meet in Fargo the end of July and another athlete who received 2 Futures cut times at Senior state this weekend.</p> <p>Our women's 200 medley relay placed 5th -this was our highest placing event at Senior State with many college swimmers in attendance.</p> <p>A FORT parent sent me a text over the weekend applauding our team for their team spirit and cheering for their teammates.</p>

Topic	Presenter	Discussion
<p><b>President's Report</b></p>	<p>C. Poswinski</p>	<p>2023/24 SCA Board of Directors Slate</p> <p>Executive Committee -</p> <ul style="list-style-type: none"> <li>• Co-President: Courtney Poswinski</li> <li>• Co-President: Catherine Collins</li> <li>• VP HPB Site: Brandon Leffers</li> <li>• VP Summit Site: Mat Hibiske</li> <li>• Treasurer: Kristin Huff</li> <li>• Secretary: Veronica Sierra</li> </ul> <p>Members At Large</p> <ul style="list-style-type: none"> <li>• Amber Lenwell</li> <li>• Amy Lazoff</li> <li>• Andy Pyle</li> <li>• Ann Collins</li> <li>• Jason Hemphill</li> <li>• Kari Rischling</li> <li>• Leslie Waldo</li> <li>• Manuel Lopez</li> <li>• Megan Chandler</li> <li>• Rebecca Merrit</li> <li>• Stephanie Eddy</li> </ul> <p>Exiting are Brian Risley and Brian Loney and we are thankful for their service</p> <p>Three new coaches for next season</p> <ul style="list-style-type: none"> <li>• Shelby Crist</li> <li>• Amanda Mitchell</li> <li>• Maddie McCalister</li> </ul> <p>Employee Agreements to be sent first week of August</p> <p>Swim Lessons- Trying something different this year due to lane space and conversations with a consultant who helps start up clubs. Shifting from 6 week intensive sessions to weekly Saturday lessons that will be billed every 4 weeks. Advantages include unlimited numbers and ability to run lessons without breaks during middle and high school season. It also makes it easier to get people started during the year. Goal is to have several skill levels that kids can work through as a path to EX. \$60/4 lessons.</p> <ul style="list-style-type: none"> <li>• Flyers going out to summer clubs during prep meet.</li> <li>• Work with Diane to contact previous swim families</li> <li>• Flyer to go out on social media August 1.</li> <li>• Lessons to start 9/9</li> <li>• Can add to registrations or PTCs at school-talk to schools</li> <li>• Also ask Liz to hand out flyers at City</li> <li>• Use social medial</li> </ul> <p>Swim Camp</p> <ul style="list-style-type: none"> <li>• August 21-25, 45 minutes every day</li> <li>• Flyer to prep swimmers this week.</li> <li>• Distribute to summer swim coaches</li> <li>• Post online August 1?</li> <li>• Parent meeting on last day to give info about SCA</li> </ul>

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<b>Treasurer's Report</b>	K. Huff	Checking 87K compared to 56.7K last year without swimathon or Divisional meet Changed payroll over to the app and going well Flyers went out at City Prep Meet about Swim camp and Swim school	
<b>Secretary's Report</b>	R. Merritt	August meeting- Tuesday August 15 <sup>th</sup> 6:30- Vote on Board Slate R. Merritt- Safe Sport Renewal for Club and Training for Board Members- A couple more things to finalize and will submit next month prior to current expiration at end of September; Board members please make sure you have your background check and APT up to date	
<b>Other Agenda Items</b>	C. Poswinski	C. Poswinski- Summary list of the priorities from our strategic planning session/assign committee leaders to high priority areas and work to get volunteers at fall introductory meeting  Proposed 2023/24 club calendar- we have a good meet schedule ready  C. Poswinski- she and C. Collins met with principal and AD at end of year and willing to work with lane space. AD is now requesting lane space for high school, middle and elementary groups and that our senior athletes cannot be on deck during high school clinic time and he is not sure if he will need more or less with lanes. Prioritize younger families/Swimmers at Summit with space constraints and utilize HPB or Huntington Y for older group as needed  Finalizing mission and vision statements-motion to approve- unanimously approved  R. Merritt/M. Chandler- End of Season Banquet Sunday 8/13 with Pizza, carry in, games and awards  B. Loney- Review of the new website; Please add some pictures and google reviews to help with our place when searched; Trying to create a site that is user friendly with back end of team unify/go motion will still work well; web developer is helping to optimize tools and website; Brain storm on ideas of what to add to the site.	
<b>Round Table</b>	Members	K. Chandler- work together with FORT team researching new facility Chris Poswinski- Working on getting an officials clinic in September	
Action Items-			
Discussion	Action(s) / Deliverable	Assigned to	Due Date
A Lazoff- Motion to review termination policy of swimmer contracts	<b>Approved Unanimously in Feb to review; Will still need to review</b>		
Add a fun local meet for younger swimmers		M Chandler and K Rischling	
SCA Breakout groups with Meets, social calendar, sponsorship and recruitment	<b>Got volunteers for each group at April meeting; Breakout groups need to meet</b>	C. Poswinski	<b>In Progress</b>
New website design proposal	<b>Approved unanimously</b>	K.Huff, B. Loney with Ryan Mallory	<b>Design in Progress</b>
Mission and Vision Statements	<b>Approved Unanimously</b>		