

**SCA Board Meeting
April 18th, 2023**

Meeting Times:		Board Members Present:		Board Members Absent:
Called to Order:	6:33	<ul style="list-style-type: none"> • Courtney Poswinski • Amy Lazoff • Stephanie Eddy • Kristin Huff • Brian Risley • Rebecca Merritt • Chris Knoblauch • 	<ul style="list-style-type: none"> • • Matt Hibiske • Brandon Leffers • Amber Lenwell • Brian Loney • Manuel Lopez • Kari Rischling • Veronica Sierra 	<ul style="list-style-type: none"> • Megan Chandler • Catherine Collins •
Adjourned:	7:55			
Meeting Location				
HHS Room 902				
				Members in Attendance
				<ul style="list-style-type: none"> • Andrea Jones

Topic	Presenter	Discussion
Attendance	R. Merritt	
Review / Approval of Previous Minutes	C. Poswinski	Approval of the Feb 21 st Meeting Minutes
Coach's Report	C. Knoblauch	<p>Start to the new season:</p> <ol style="list-style-type: none"> 1. Practice schedule is up 2. Meet schedule is up 3. Coaching communication (assigned to groups) 4. Swim school will start on Monday. Double the group size from the winter session 5. Planning for the SCA LC meet is underway 6. Meets have been designated for the groups <p>Training focus:</p> <ol style="list-style-type: none"> 1. Swimmers have been focusing on stroke technique 2. Practices have been set for swimmer success with regard to stroke improvement (low yardage, extra rest) 3. Hoping to continue stroke development as we move through the phases of the season 4. Swimmer buy-in has been great for most. 5. Equipment list has went out. Pushing families to use Elsmore Swim Shop for purchase- club gets a percentage back from Arena purchases <p>Meet Preparation:</p> <ol style="list-style-type: none"> 1. Planning training around meets has been set. 2. Long Course lane rental request goes in on Tuesday. Hard to plan with Summit closure 3. Possibly adding in some fun meets at Summit for EX1 and 2/beginner swimmers. This will have to be based on pool availability 4. Hoping to have a good showing at the open water meets this season

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		<p>Pool usage:</p> <ol style="list-style-type: none"> 1. Summit and HPB until school is out. 2. If Summit closes we will have an issue with Swim School 3. If Summit closes before school is out Poco/Huntington Y 4. Summer HPB Poco. If Summit is closed, we have the possibility to use HPB in the evening. I am hoping to avoid evening lane rental because it is so expensive. 5. End of July early August HPB/Poco 6. When we return in September Summit should be ready to go with new tile <p>24 in swim school at this time and it is full Tile work sometime between May 1st and July 1st- will tear out and completely re-do; Send email out to swim school families in case this interrupts this or we need an additional plan</p>
President's Report	C. Poswinski	<p>Cancel May board Meeting and use that as a strategic planning meeting- Do breakout groups and everyone sign up for one category and have ideas for going into next season as well-sign up sent around the room</p> <ol style="list-style-type: none"> 1. Summer Recruitment 2. Social Calendar 3. Sponsorship and plan swimathon and triathlon 4. Meet and volunteering
Treasurer's Report	K. Huff	<p>Checking: \$152,437 (last year \$162,517) Savings: \$150,053 (last year \$150,003) This is without hosting divisional meet and a swimathon</p>
Secretary's Report	R. Merritt	<p>May meeting: Tuesday May 16th –HHS Room 902 @6:30 pm June meeting: Tuesday June 20th –HHS Room 902 @ 6:30 pm</p>
Other Agenda Items	C. Poswinski	<p>Do we want to look at changing Elsmore to Swim Outlet and continue to be Arena sponsored; Something to double check so that we can make more money for the club.</p>
Round Table	Members	<p>V Sierra- do we want to attend/recruit LAP Meet? Amy L- We could hand out certificates for 2 week trial at that meet K Rischling- she and Megan are getting meet file out for SCA meet C Knoblauch- have same teams coming back from last year SCA meet and new Ohio team is using it as a team travel B Loney- MAC Fitness has some swimmer of the meet t-shirts and cards for an eval and training session for SCA perk to send out info to team A Lenwell via Brian Risley- New swimmers for LCM season haven't gotten any further welcome/further emails communication; Knoblauch/Poswinski- Need to have a way to communicate before/during the process to be evaluated and opt to sign into a group. How do we keep track of this process better?</p>

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		<p>M Hibiske- do we want to make a small focus group to work on this?</p> <p>K Huff- if we don't have to use Team Unify, we could have one person streamline payment and communication</p> <p>K Rischling- Need to submit the meets for Winter: IMX, Fall in the Pool, Divisionals (should come back to Fort Wayne and will touch base with FORT to see if they want it and if not, we will apply)</p> <p>M Hibiske- should we have more meets to help raise funds. Group overall agrees it is challenging with all the pools in Indiana and overall profit, it would be better to use swimathon.</p> <p>V Sierra- still working on swimmer of the meet</p> <p>M Hibiske- Group of boys went to Indiana Swimming Leadership Summit and he said Tony Young would really like to meet with our team and connect. 8/30 swimmers were SCA swimmers at the leadership summit</p> <p>A Lazoff- Results from last month's club survey for key commitment areas: Excellent Coaching and Professionalism Fun and Supportive Environment Group Expectations Communication Hosting Quality Meets</p>		
Action Items-				
Discussion		Action(s) / Deliverable	Assigned to	Due Date
A Lazoff- Motion to review termination policy of swimmer contracts		Approved Unanimously in Feb to review; Will still need to review		
Add a fun local meet for younger swimmers			M Chandler and K Rischling	
SCA Breakout groups with Meets, social calendar, sponsorship and recruitment		Got volunteers for each group at April meeting; Breakout groups need to meet	C. Poswinski	