



SCA Board Meeting

August 17th, 2021

Meeting started: 6:33

Board Members Present Courtney Poswinski , Amy Lazoff, Stephanie Eddy, Megan Chandler, Veronica Sierra, Rebecca Merritt, Erin Armstrong , Chris Knoblauch, Sherri VanZuidam, Brian Risley, Kelley Gray

Board Members Absent: Brian Forsyth, Missy Prochaska

Other Members Present Christine and Jason Koehn, Sara Tuttle, Amber Lenwell, Brian Loney, Catherine Collins, Brandon Leffers, Scott Lazoff

Old Business

- Approval of the July 21st Meeting Minutes

New Business

- Vote for proposed slate for 2021/2022 Board of Directors-slate approved unanimously
- Reports
 - Coach's Report – C. Knoblauch
 - Practice schedules have been posted-Huntington x 2 weeks, POCO x 1 week and then HPB on Sept 13th and all will be in the water (waiting on approval from Liz and will get things aligned including high school)
 - Meet schedule out and will do a Summer travel meet rather than OLY and go to a college like IU or Purdue and incorporate training and seeing what college atmosphere is like
 - Taking away IMX meet as it is up in the air due to construction and will try to add Elkhart
 - Swimming evaluations are taking place tonight and Thursday at POCO for those who needs an evaluation; also able to use info from summer coaches and summer swim times to place swimmers. 2 week trials will take place for 50 new swimmers
 - Registration opens Sept 1st 2021
 - Groups at both locations are more aligned via criteria and cost/fee structure; creating one high school group at Summit location.
 - Team theme this year will be "All In" and will be sending out videos to get us motivated and working as one unit moving forward
 - Practice goals of similar groups will be aligned at both locations
 - Still working on filling coaching positions for Green and Red and want to get the right person for the job and in the meantime Chris and Jackie will be filling those spots. Laura is going to come back full time to take over Gold. Will continue to train Josh in all groups to develop his coaching skills to appropriately prepare for a lead position.

- President's Report-C. Poswinski
 - SCA Fees Changes 2021- looked at this recognizing we haven't seen fee changes in years or with the merger and overall costs have increased
 - Looked at groups similar amounts of time in the water, access to weight room or dryland when aligning fees
 - One-time fee- offset some of the increased cost for practicing at HPB (will be covered more in Treasurer's report)
 - Will also hope to do a couple fundraising activities so we don't have to do the fee again
 - With the increased cost at HPB groups, we waited on going to the 7 payment change for that location.
 - Change in fees reviewed, proposed and voted with unanimous approval
- Treasurer's Report – B. Risley
 - Entering 3rd year of unprecedented seasons and challenging for budget. Had to dip into our savings x 50K this summer with HPB lane rental. Club is healthy but we can't sustain losses like that each year.
 - Some of the assessment fee is based on the unknowns of Covid, pool fees, limited swimmers in lanes and additional costs that we incur. We also missed revenue from full traditional meets throughout the year.
 - Fiscal calendar ends at the end of this month and we should have budget proposal by September and hopeful approval by October.
- Secretary's Report – R. Merritt
 - Next meeting Tuesday Sept 21st @ 6:30 and will shoot to have them all here at Homestead Community Room the 3rd Tuesday of the month.
 - Will look at different locations for parent meetings that may be a better fit for Summit vs HBP location swimmer/parents
- Other Topics/Reports
 - Amy Lazoff is working on updates to policy and procedures for board and SCA handbook

Round Table Discussion

- Will do swim school or swim camp when Summit opens and it will be dependent on lane space. Chris will look into it.
- Parent education 1x/month start with basics and build on topics; some will be geared to middle and high school and educate on what we need from parents; veteran parents to help with open dialogue and assist new parents and families.
- \$1,500 final number on profit for July one day last chance meet- good job on adjusting this meet last minute to be able to make a profit

Meeting Adjourned: 7:30