

**SCA Board Meeting
January 24, 2023**

Meeting Times:		Board Members Present:		Board Members Absent:
Called to Order:	6:30p	<ul style="list-style-type: none"> • Courtney Poswinski • Amy Lazoff • Brian Risley • Rebecca Merritt • Chris Knoblauch • Megan Chandler 	<ul style="list-style-type: none"> • Catherine Collins • Matt Hibiski • Amber Lenwel • Brian Loney • Manuel Lopez • Kari Rischling • Veronica Sierra 	<ul style="list-style-type: none"> • Stephanie Eddy • Brandon Leffers • Kristin Huff • • • •
Adjourned:	7:59p			
Meeting Location				Members in Attendance
Summit Middle School Room F102				<ul style="list-style-type: none"> •

Topic	Presenter	Discussion
Attendance	R. Merritt	
Review / Approval of Previous Minutes	R. Merritt	Approval of the December 20 th Meeting Minutes-Unanimously approved
Coach's Report	C. Knoblauch	<p>All meets except for the swim your own age meet are up and ready for entry.</p> <p>Summer meet schedule will be up as soon as Indiana swimming puts the meets up on the web page.</p> <p>High School sectionals approaching quickly for SCA representing 8 different high schools. More than any other team in the area, and I imagine one of the highest club representations in the state. (this ties into our mission statement and vision)</p> <p>Middle School swimming is underway, and the SCA schedule is looking pretty good considering the addition of two additional swim teams and dive teams using the pool. I would like to set up a recruitment meeting at the end of the middle school season for parents to see what we offer, and how we can help further develop the swimmers.</p> <p>End of season preparation. Divisional is set for Elkhart. Senior State will take place at Pike. Age group State will take place at IUPUI. Speedo Sectionals will take place at IUPUI.</p> <p>Team theme headed by myself and Veronica-tie into relay gifts-keep economical</p>

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		<p>I would like to have a team dinner prior to these meets to kick things off. Group discussed ideas, possible nights and food for this. Action item.</p>
<p>President's Report</p>	<p>C. Poswinski</p>	<p>Handed out ideas we have so far on mission, vision and values. Will send something out to the club for their input on values. Will get back to strategic planning meeting in March.</p> <p>Reviewed of numbers of club swimmers since 2017-2018 season and did some brain storming on how to improve this going forward.</p> <p>Discussed putting together an exit survey again.</p> <p>Also looked at younger group size and groups and offer swim school more often and hit the schools with flyers. Look at these groups pricing.</p> <p>Also need a retention plan for current members.</p> <p>Could Fee Structure impact the numbers?</p> <p>How do we want approach fees and commitment if someone wants to stop swimming? Handle on individual basis. Motion below</p> <p>Meet at the end of Middle school and work to sponsor banquet or use some marketing tool to discuss SCA and possible addition to LCM for a discounted rate.</p> <p>Add a local meet/intrasquad for younger swimmer</p> <p>Identify how others have gotten involved in the program</p>
<p>Treasurer's Report</p>	<p>K. Huff</p>	<p>Checking: \$119,230 Savings: \$150,000</p> <p>Last year this time: Checking \$111,059 Savings: \$150,015</p> <p>Some of the reports we used to use for reconciling the books no longer exist with the change from TU to GoMotion. I am working with our accountant and TU to figure out how to get those numbers for December on. Otherwise, things are humming along just fine!</p>
<p>Secretary's Report</p>	<p>R. Merritt</p>	<p>February 21st– Summit Middle School Room F102</p>

Topic	Presenter	Discussion	
Other Agenda Items	C. Poswinski M. Lopez	Strategic Planning Meeting Review of new Mission / Vision Statements	
Round Table		<p>M. Lopez- will get spreadsheet for numbers; Got potential external board member</p> <p>B. Risley- Is it possible to have early morning practice at HPB? Liz is not offering these.</p> <p>C. Knoblauch-no date yet on tile replacement- requested July if possible for least amount of disruption</p> <p>C. Poswinski- Looker for a leader for the officials and need a starter and need clinics</p> <p>M. Hibiski- will join Rebecca in safe sport coordinator role (R. Merritt will transfer knowledge in the next several months while working on renewal of Safe Sport status that expires in September and Matt will take over after this)</p> <p>M. Hibiski also looked at some other clubs mission and vision statements; Also looked at a club's monthly newsletter with ideas on how other teams work on building team culture and communication with updates on what each swim group is doing and feels much of this ties to what we have been talking about.</p> <p>M. Chandler and B. Loney confirmed date with Ruble for Youth Triathlon Sept 17th. May need backup plan in case pool tile isn't complete yet.</p>	
Action Items			
Discussion	Action(s) / Deliverable	Assigned to	Due Date
A Lazoff- Motion to review termination policy of swimmer contracts	Approved Unanimously		
Getting more swimmers to commit after middle school/high school season and also need more younger groups/swim school	Flyers for Marketing	A Lazoff	
Add a fun local meet for younger swimmers		M Chandler and K Rischling	
End of regular SCY season/pre-championship meet season for team pizza dinner	Feb 22nd Cafeteria Reserve a room; Organize RSVPs; get volunteers	R Merritt and C Poswinski	
Middle school fee structure/discounted LCM	Look at options	C Poswinski, K Huff, B Risley, Diane	
Mission, vision, values	Send out email to club on values	C Poswinski	