



## SCA Board Meeting

June 15th, 2021

### Meeting started: 6:30

**Board Members Present** Courtney Poswinski (zoom), Amy Lazoff; Stephanie Eddy , Sherri VanZuidam, Megan Chandler, Veronica Sierra, Rebecca Merritt, Brian Risley, Erin Armstrong Missy Prochaska (zoom), Chris Knoblauch

**Board Members Absent:** Kelley Gray, Brian Forsyth,

**Other Members Present** Malinda Godfrey

### Old Business

- Approval of the May 18th Meeting Minutes- minutes approved

### New Business

- Reports
  - Coach's Report – C. Knoblauch
    - Working on Long course schedule and getting all groups together to get as much LCM training as possible
    - Meets were not scheduled and we were closed out to of some and we were able to get into new meets and make new relationships with other clubs
    - Positive 1<sup>st</sup> meet back to HPB and got good feedback from other teams and Liz; exceptionally good hospitality
    - Last chance meet sent out today and open water state also open (in Ohio)
    - Working on post Covid protocol (HPB shooting to not wear masks by July 1<sup>st</sup>) and trying to set up that schedule
    - Working on building relationships with teams to reciprocate to meets (Concord is one and has others in mind)
    - Would like to have the fall schedule set up no matter who is in place as head coach and as a parent run club, feel we should have a part in the vision
    - Meet recaps are different and want to continue to build on that; different coaches write the recaps for different sessions and give different perspective of different groups that aren't necessarily their swimmers.
    - Coach certifications are all on a spreadsheet and up to date
    - ASCA- goal to have all coaches enrolled and take classes/training and share knowledge with other coaches to stay current in our swimming sport- will get budget to Brian
    - Safe Sport- working on trying to navigate all the information
    - Meet Performance- coaching high school taking steps in right direction and 85% of the high school swimmers had best times and some had best times for the first time in years
    - Working on team concept in high school group and team atmosphere and look for some other team functions for entire group
    - Parent education- would like to use tools on USA swimming; one example would be college prep

- Need to develop a group development, schedule and structure; coordinate to make both locations to have similarity so swimmers can have the same experience
  - New Coaches- Josh Tidwell- South Side grad and going to PFW and is an assistant with Red and helping Van as well; Cora Waldron (HHS senior) is helping with Alex and EX2; Spencer Koehn (HHS senior) helping with Green; Coach Matt is back assisting/coaching more groups
  - 1, 3, 5 year plan from what coaches want to see vs what outside looking in see
    - Want to be more active in our community, promote our area, be active in our swimming community, we need to have someone on Indiana Swimming Association board; get more collaboration with NE Indiana swimming
- President's Report-C. Poswinski- see Parkview Sports Medicine info
- Treasurer's Report – B. Risley- positive report; 57K in operating accounts and 210K in savings and have an outside chance of not dipping into the savings based on estimates for June and July
  - Flagstar does have a 3<sup>rd</sup> party credit card; May check out Chase
  - All financial separation commitments with Justin are complete
  - Work Comp-having discussions with Liberty Mutual
  - We are at POCO, ORCC and HBP and rentals are being paid
- Secretary's Report – R. Merritt
  - **Wed** July 21st @ 6:30 if this change of nights works for everyone; Amy is checking on zoo location availability
- Other Topics/Reports
  - Parkview Sports Medicine- Athletes 12 and up at both sites and have access to weight room at South Side
    - Program will meet our needs with dryland performance, nutrition
    - Look into conflict of interest with SACs using FWO and PSM would like us to use them for direct referral; would not likely be able to get into weight room at HHS and weights would be a separate program
    - They would have to have it approved at their board and us by ours
    - What are the credentials and or experience of the people working with our swimmers?
    - \$6/hour/athlete/week so would be about \$250/athlete
      - They would be a sponsor for 10-15K so that could offset some of the cost/athlete
    - Is there an opt out option or all in?
    - Need to check on cooperation with HBP and availability
    - Will also need to determine new head coach's philosophy
  - Search Committee Update- A couple interviews have taken place and so far we have one person coming in for an in-person interview
  - 2021/22 Board- Thanks to Missy, Erin, Brian F and Kelley for their service on the board as they will not be running again next time
    - Board Recruitment- we need more members need 6 and no more than 18
      - Trying to recruit in classes (like class of 2023 or 2024, etc) and commit to 2 year term so you don't lose all members at once
      - Should have more demographics and diversity in our board

- Send out 10 days before Aug meeting and vote and implement in Sept
- Safe Sport
  - (Minor Athlete Abuse Prevention Policy) MAAPP 2.0 Requirements for club to be implemented by Sept 1, 2021
    - Webinars available for training- if everyone on board can familiarize themselves with this info before next meeting so we could discuss implementing, that would be great (info will be emailed tomorrow).
  - Board Members will need to watch for renewal of APT and next board members will need to do this with background checks when they become part of board.
  - Website updates- sent to Ryan (new website volunteer) and copied Courtney and these updates should allow us to submit to Safe Sport again for club recognition.

### **Round Table Discussion**

- Make around 5K at Spring Splash (\$1,165 for Summit City Sports)

Meeting Adjourned 8:25