



March 20, 2019

Board Meeting Minutes

Board Members Present: Matt Sackett, Kelley Gray, Maureen O'Neil, Mike Hembree, Courtney Poswinski, Brian Risley, Matt Ranochak, Justin Max, Rebecca Merritt, Theresa Crowel, Brian Forsyth

Board Member(s) Absent: Melyssa Stock

Meeting called to order at 6:30PM

February 2019 minutes were approved.

Coach's Report – Justin Max

- Divisional meet went well, and our swimmers had a solid performance. Fort has indicated that they would like to bid on next year's Divisional meet.
- SWAC got 4th place at the Age Group State meet. Owen Lindsay won three events. SWAC seemed to be saddled with an unusually high number of sicknesses/injuries for this meet. It says a lot that we were short-handed and still got 4th place.
- The focus for the high school swimmers will be Sectionals in a few weeks. They just competed in Senior State last weekend, and we finished 7th overall despite many swimmers just competing for two of the three days of competition.
- Twenty-five swimmers have qualified for Speedo Sectionals at the end of March. SWAC will take 19 swimmers, including two swimmers from the Blue group.
- Coaching options are being considered, and Justin hopes to wrap this up in the next week or so.

President's Report – Matt Sackett

- Matt thanked and complimented the people who made the Divisional meet run so smoothly.
- He is pleased to see the swimmers doing so well and improving.
- Matt thinks it would be great to host Divisionals again next year.
- Coaches' contracts will be done by the end of August.

Treasurer's Report – Mike Hembree

- We had a good Divisional meet from a financial standpoint. This was the strongest meet we have ever had in terms of admissions revenue.
- Next year's divisional meet will be even bigger, and will be the biggest one in the state. Could be a terrific money-making opportunity once again.
- There was an extended discussion about the volunteer situation at meets.
 - There are still volunteers who pull out at the last minute or just don't show up – the latter is the most challenging situation for the meet director to deal with.
 - Some families only sign up for one shift.
 - There have also been complaints from people who don't understand why they have to work at a meet when their child is not swimming.

- It was suggested that people should provide a phone number when they sign up so they can be easily contacted if they are a no show or delayed getting to the pool.
- Some ideas:
 - We could re-visit the penalty structure and perhaps make it more costly if families don't participate.
 - We might consider adding relays for younger swimmers who would otherwise not swim at all, though there is not much flexibility at Divisionals to have more than two relays per age group.
 - We might consider having "floater" workers who just sign up for a session, and then they end up working in a slot that becomes vacant.
 - We should use the April party as an opportunity to once again emphasize how important it is to have everyone work at the meets. May even be able to show some data about how many families have to work extra shifts because others do not contribute.
- Mike will hand off the checkbook to Brian in early April.

Roundtable Discussion

Pool Party – We have confirmation that we can use Summit for the team party on Saturday, April 13 from 3-7PM (3-5pm: swimming in the pool; 5-7pm: meal and awards in the cafeteria). Brian will draft the evite and send the draft to Matt for approval.

Speaker Series – Dave Welter thinks there would be value in introducing Focus 3, an organization that has put together tools that can be used in all aspects of one's life to maximize productivity and satisfaction, and to enhance goal attainment. The founders are Tim and Brian Kight. Dave personally uses these tools and attests that they program has been life changing for him. He will find out the cost of having a rep from this organization come in and speak to our swimmers. Dave thinks it would be relevant and helpful to swimmers at all levels, especially the high schoolers who have so many things on their plate.

Records – A records committee was formed, and members will take a look at the swim record situation and make some decisions about how best to proceed with updating them. It was decided that there is motivational value in having the records updated, and it would probably be best to update the records twice a year – once after the short-course season and once after long course season. This group will also decide which age groups will be used along with which events. Going forward, the committee will be comprised of Courtney Poswinski, Rebecca Merritt, Matt Sackett, Dave Welter, and Chris Dodd. Christine Koehrn did quite a bit of work last fall and has sorted out much of the data. She will provide the committee with the data that she has.

Pool Project – The pool project is currently in a re-set mode because they have not been able to secure a lead donor. We have many back-up donors ready to commit as soon as we secure a lead donor. Going forward, Allison Brown will not be involved as much. SACS has committed to continue funding maintenance and as-needed renovation of the Summit pool.

Meeting adjourned at 7:23PM