



May 14, 2019

Board Meeting Minutes

Board Members Present: Matt Sackett, Kelley Gray, Maureen O'Neil, Mike Hembree, Brian Risley, Matt Ranochak, Justin Max, Rebecca Merritt, Theresa Crowel

Board Member(s) Absent: Courtney Poswinski, Brian Forsyth

Meeting called to order at 6:30PM

March 2019 minutes were approved.

Coach's Report – Justin Max

- Coach Chris will take over the Green Group for Kayla. Kayla will be transitioning out of her Green Lead Group position but will be staying as an Age Group and Exploration assistant coach.
- Five SWAC athletes competed for Team Indiana at the Duel in the Pool meet that was held May 10-11. The swimmers were Ripley Merritt, Audrey Crowel, Maggie Stock, Cameron Luarde, and Spencer Koehn. Our swimmers did well in this very competitive meet against the best swimmers from Illinois. Each swimmer had at least one personal best time.
- Matt Ranochak will transition into an age group assistant coach. He will work most closely with the Yellow group. He has been volunteering for SWAC for about six years, and he will now become a paid employee. This transition is expected to be close to budget neutral. This change was unanimously approved.
- USA Swimming published new "Safe Sport" guidelines in order to further strengthen existing guidelines designed to protect student athletes from sexual abuse. The states and clubs must all be compliant with these "new" guidelines by June 23, 2019. All applicable adults – coaches, meet workers, officials, adult athletes – are covered by the new standards. There are several key focus areas for the new rules including:
 - One-on-one interactions (includes private lessons)
 - Travel (e.g., car rides to meets, practices, etc.)
 - Massages (not applicable to SWAC because we don't do rub-downs)
 - Locker Rooms (no adults; may need to address this with the masters swimmers who sometimes change in the Summit locker rooms when our swimmers are changing)
 - Social media/texting/electronic communication (e.g., text and email messages from the coach must also include the parents)
- SWAC needs to review the rules and communicate expectations to families and swimmers so that we are compliant. Matt Sackett will write a note to all club members explaining these rule changes and new expectations.
- Team records have been brought up-to-date for the most part. There was a motion approved that we will keep records for events that are swum at the age group state meet, and we will not include times that our swimmers have achieved in high school meets.

President's Report – Matt Sackett

Matt Sackett inquired as to preparations for the upcoming swim meet. Deb Luarde and Sherri Van Zuidam responded:

- "Things seem to be pretty well prepared for the meet this weekend. We currently do not have any holes in staffing the sessions. There will be over 400 swimmers. Justin noted that we lost a few teams from Ohio because the GTAC

meet that is usually held in early June was moved to the same weekend as the SWAC spring meet; several of the Ohio teams that attended our meet last summer will now go to the GTAC meet.”

Treasurer’s Report – Mike Hembree/Brian Risley

- SWAC seems to be in a good position financially, and our cash position is sound. The numbers presented do not include money from the Divisional meet, and we likely won’t have that meet next year as it rotates from club to club.
- There are several boxes of old records in the storage locker, and it is unclear if these need to be kept. It was suggested that Theresa Crowel go through the material with Diane Wilson to see what needs to be kept. Any documents that can be discarded should be shredded.

Meeting adjourned at 7:23PM