



SCA Special Board Meeting Minutes May 3, 2023

A Special Board Meeting of the Board of Directors was requested in accordance with the organization's bylaws and called to order on May 3, 2023.

The Board of Directors discussed the results of an investigation relating to Coach Knoblauch, specifically backing out registration fees for his children's swim events after they completed those events. When members of the Executive Committee confronted Coach Knoblauch about the findings, Coach Knoblauch admitted to the conduct. The evidence previously shared with the Executive Committee and Coach Knoblauch was shared with all board members, as well as copies of his employment contract and code of conduct.

Following discussion, a motion was made to not renew his contract moving forward, as his current contract was set to expire in August 2023. The motion was carried by a unanimous vote in favor of the motion.

A second motion was made to terminate his contract immediately for cause. Pursuant to our bylaws, a request was made to allow for votes on this motion to be made electronically post-meeting to allow time to consider this motion fully. Members were given until May 5th to cast their vote via email to the President of the Board, at which time the motion was carried by a majority vote of 13-2.